

Race Inclusion & Anti-Racism in the Fire Service Roundtable

24 April 2025, 10am-2pm (in person and on-line)

While the culture in fire and rescue services is showing signs of improvement, recently uncovered racism, bullying and harassment requires ongoing commitment, actions and challenge for continuous improvement.

We are pleased to invite you a roundtable discussion on Race Inclusion & Anti-Racism in the Fire Service hosted at Derbyshire Fire and Rescue Service HQ. This event will provide a crucial platform for discussion, education, and actionable steps toward fostering an inclusive and equitable environment within the fire service.

Event Details:



Date: 24 April 2025



Time: 10:00 - 14:00



Location: Derbyshire Fire and Rescue Service HQ, Joint Training Centre, Butterley Hall, Ripley, DE5 3RS or via [MS TEAMS](#).



Speakers:

- Curtis Biney, nephew of Avanos Biney, former firefighter at Gloucestershire Fire and Rescue Service,
- Leroy Philpotts, 1st Black Firefighter at Gloucestershire Fire and Rescue Service,
- Mark Preece, Chief Fire Officer, Gloucestershire Fire and Rescue Service,
- Clive Stanbrook, Deputy Chief Fire Officer, Derbyshire Fire & Rescue Service
- Ludwig Ramsey, Councillor, Derbyshire County Council

This roundtable event aims to:



Discuss how systemic challenges and barriers to race inclusion in the fire service are being addressed



Share lived experiences to better understand impact of racism on individuals, families and on the workplace culture



Explore strategies for promoting equity, diversity, and anti-racism in the Fire Service



Provide actionable takeaways and best practices for individuals and organisations

Your voice and participation are essential in shaping a more inclusive future for the fire service. We encourage firefighters, leadership, and community members to attend and contribute to this meaningful conversation.

To register in person or for more information please contact DFRSinclusion@derbys-fire.gov.uk . Lunch will be provided.

Please note, that we are now able to offer this event as a hybrid using **MS Teams** platform. To join online, [PLEASE REGISTER HERE](#).

Please register by **Friday, 18th April 2025**.