We hope you are all doing well. Below are the latest updates from DFRS.

# **Our HMICFRS Inspection**

I am writing to you to share the latest <u>HMICFRS inspection</u> report for Derbyshire Fire & Rescue Service for 2023-2025 which has been published today. Also <u>included here</u> is a link to a short video in which our employees explain our inspection findings and a link to the <u>press release</u> that we have issued in response.

I hope that in reading the report and sharing this information with members of your community, you are assured that everyone at DFRS is working extremely hard to deliver an outstanding, inclusive, and progressive fire and rescue service, putting our community and workforce first.

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Your Fire Service, Your Views

## Chance to win a £100 shopping voucher\*

Derbyshire Fire & Rescue Service has launched its "Your Fire Service, Your Views" survey, aimed at gathering valuable feedback from our community and partner organisations to help the Service plan and shape its next Community Risk Management Plan (CRMP).

There is a requirement that all fire and rescue services produce a CRMP at least every three years and Derbyshire Fire & Rescue Service is in the process of beginning planning for its 2026-2029 plan, known in Derbyshire as 'Our Plan'.

You can read more about the launch of 'Your Fire Service, Your Views', how to obtain a copy of the survey in other formats and languages and what a CRMP entails <u>here</u>.

Your insights, and those of our shared communities are crucial in helping us shape the future of our services and ensure we meet the needs of those we serve.

#### Why Your Input Matters:

Influence Future Planning: Your feedback will help us shape Our Plan 2026 2029 and will be considered in our planning to deliver this.

## How You Can Help:

- 1. Take the Survey: We invite you to share your thoughts by completing the survey yourself <u>here.</u>
- 2. Spread the Word: Please share the survey link with your team and networks to help us gather a diverse range of opinions.

\*Eligible participants will be entered into a prize draw to win a £100 shopping voucher - terms and conditions are available here .

#### Take the survey now:

The <u>survey</u> is brief and should take no more than 10 minutes to complete. All responses are confidential and will be used solely for the purpose of improving our services.

If you have any questions or need further information, please do not hesitate to contact us at <a href="mailto:getinvolved@derbys-fire.gov.uk">getinvolved@derbys-fire.gov.uk</a>

# Have a Go-Firefighter Swim Test

We know that the tests to be a Firefighter can seem daunting, and we want to give our communities the chance to try them out. Whether you're thinking of applying in future, or just want to see if you could be a Firefighter, we'll soon be offering the chance to have a go at our swim test. We're looking to see what the appetite for this is like, particularly amongst communities who do not learn to swim as standard in childhood. If you'd be interested in this, or know somebody who would, then please respond to this email and let us know!

#### **Deaf Community Open Day**

We welcome our Deaf Community to join us at **Nottingham Road** Fire Station on Saturday **5**<sup>th</sup> **July** for a day filled with demonstrations, education and networking, as well as delicious refreshments! For more information, see the <u>flyer attached</u>.

## **Vacancies**

If you would like to find out more about working for us, or if you have any questions, please get in touch and we'd be happy to discuss! A list of all DFRS vacancies can be found on our Recruitment portal <a href="here">here</a>. The current vacancies are:

- Deputy Payroll and Pensions Manager
  - o Salary: £36-,124 £40,476 per annum

Closing date: Today 23/05/25

Location: Headquarters (Ripley)

• Business Safety Advisor (Fire Safety)

o Salary: Grade E £32,115 – £36,124 per annum Grade F £36,124 – £40,476 per annum

o Closing Date: 08/06/2025

Location: Buxton Station

• On-Call Firefighter

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o Closing Date: 31/03/2026

o Location: Various Locations

Thanks,

Lukasz, Victoria & Alice

Equality, Diversity and Inclusion | Derbyshire Fire and Rescue Service |